

October 13, 2023

Memorandum

To: Hockey Saskatchewan Minor Hockey Associations

From: Kelly McClintock, General Manager

Re: Hockey Canada Dressing Room Policy

Hockey Canada's new **<u>Dressing Room Policy</u>** represents a shift in philosophy from the previous dressing room policy. The new policy is based upon creating safe, inclusive, and equitable dressing room environments that are designated team spaces for everyone, while providing proper supervision.

Hockey Canada believes in balancing the safety, privacy, modesty and wishes of our participants without compromising the aspects of camaraderie, social integration and bonding inherent in a team sport. This policy attempts to meet these goals while providing a safe and respectful environment for participants.

There are a few resources that Hockey Canada has provided on its Website Safety Program page to assist in the implementation of the Dressing Room Policy such as:

- FAQ Dressing Room Policy
- Dressing Room Implementation Guide
- Gender Expression/Gender Identity Policy
- FAQ Gender Expression/Gender Identity Policy
- Gender Expression Resource Guide

Hockey Saskatchewan encourages MHA Executive and Team Officials to have open and honest conversations with players regarding the creation of safe, inclusive dressing room environments where everyone can safely be part of the team. The resources Hockey Canada has provided can assist as well and we at Hockey Saskatchewan are always available to assist in the implementation of the Policy.

Important Note: new concepts and practices require an open mind, time, a willingness to ask questions, and patience. It is not about being perfect but being respectful.

Thank you for your commitment to the implementation of these Policies.

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